



## JOB TITLE

Program Staff (Mentor)

## LOCATION

Boulder, CO

## COMPANY DESCRIPTION

AIM House helps young people foster personal responsibility and fulfillment as they transition into adulthood. Our structured living environment and individualized programs are designed for the young adult who is transitioning from residential treatment centers, drug and alcohol rehabilitation centers, wilderness programs, and therapeutic boarding schools.

## JOB DESCRIPTION

### Requirements:

- A commitment to making AIM House a great program by consistently following through on assigned responsibilities and by making the needs of the participants and the program the primary focus while on shift. Modeling integral and responsible behavior.
- A commitment to understand and consistently follow and enforce all programmatic procedures and rules.
- Strong organizational skills which will allow for consistency in managing time and multiple responsibilities and details in an environment with multiple interruptions and distractions.
- Willingness and ability to be open, honest, and respectful when communicating with participants and other staff.
- Ability to accept honest feedback from participants and other staff and not personalize the feedback.
- Willingness and ability to move into uncomfortable situations in service of the participants and other staff.
- Maintain a strong awareness of the details and dynamics with each participant and within the house throughout each shift, and take steps to positively impact each participant and the larger community.

- Ability to motivate participants and create positive behavioral shifts through your communication and interactions.
- Consistently and effectively communicating and collaborating (through meetings, BestNotes, and logs) with the other members of the AIM House Team.
- Ability and willingness to take on additional tasks as assigned by Program Managers or Program Coordinator.

## QUALIFICATIONS

We are looking for people who have varied life experiences, a developed sense of self-awareness, and a strong desire to learn and grow. Openness to giving and receiving honest feedback and a desire to intentionally engage in personal and professional goal setting and accountability are also important. Having the ability to effectively manage a variety of relationships AND manage details and multiple tasks is critical. Must have a clean driving record. Experience with addiction and recovery, and/or coaching, mentoring, and/or teaching also helpful. **Flexible schedule with the ability to work set but varied shifts (days, evenings, overnights) is required.**

*AIM House LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. AIM House LLC complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*