



JOB TITLE

Psychotherapist

LOCATION

Boulder, CO

COMPANY DESCRIPTION

AIM House helps young people foster personal responsibility and fulfillment as they transition into adulthood. Our structured living environment and individualized programs are designed for the young adult who is transitioning from residential treatment centers, drug and alcohol rehabilitation centers, wilderness programs, and therapeutic boarding schools. We strive to help each participant build a foundation for independent living by providing thorough, personalized guidance in life skills, recovery and healing, and vocational and academic goals.

JOB DESCRIPTION

A Psychotherapist at the AIM House Program

- Reports to Clinical Director and Executive Director
- Collaborates with the Program Staff and Clinical Staff
- Directly manages a caseload with a capacity to hold at least 5 young adult clients, continuing with clients as they move into the community program and out of the house (in-house program is about 6 months)
- Weekly individual therapy
- Regular family calls and contact for each client in caseload (up to a half an hour a week or one hour every other week)
- Participates in All-Staff Meetings, Community Group (as needed), and Family Workshop

Core Metrics

- Developing and executing individualized treatment plans
- Guiding and providing clinical perspective for the rest of the Team and Staff to support the client and their family
- Effective communication with families, educational consultants, referrals, and previous therapists and treatment programs

- Effectively advocating for clients internally and externally
- Follow through on all administrative duties

Case Management

- Completing and submitting all documentation on-time, including charting for insurance-based therapeutic model and educational consultant or referral updates
- Responsible for case management of clients while working effectively within a multi-disciplinary team
- Establish and maintain relationships with education consultants, families, and external treatment programs
- Provides impeccable communication with referring professionals in a timely and consistent basis
- Ability to communicate clearly, comfortably and respectfully with participants (individually and as a milieu), educators, therapists, consultants, staff and parents

Clinical

- Responsible for ensuring mental health services are provided in a way that maximizes client independence and family empowerment
- Provide sophisticated individual, group, and family therapy
- Work from a trauma-informed perspective, has some therapeutic experience facilitating healing from different types of trauma; sexual, physical abuse, developmental, etc.
- Incorporate themes of recovery from substance and alcohol abuse, eating disorders, technology abuse, gambling addiction, codependency, and other forms of recovery into therapeutic work
- Demonstrate working knowledge of young adult developmental needs, achievement of mastery, family system roles, modern day challenges to independence, and social support development
- Build rapport with clients sharing resistance and blocks to the therapeutic and programmatic process

QUALIFICATIONS

- **Required:** Master's degree in psychology, counseling, or social work
- **Required:** LPCC or other licensure candidate, registered with DORA
- **Preferred License:** LPC, LAC or CAC II/III, LMFT, LMSW, LCSW

- One year or more in counseling and working with young-adults/adolescents or equivalent experience
- Ability to work in an intense environment with diverse and sometimes difficult individuals.
- Excellent communication skills, both written and verbal are required.
- Must possess good organizational and time management skills with the ability to handle multiple agendas on a time-limited basis.
- Understanding of addictions, trauma-informed care, and emerging adult issues

ADDITIONAL INFORMATION

Contract & Full-Time Positions Available

COMPENSATION & BENEFITS: DOE

AIM House LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. AIM House LLC complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.